

## Appendix 1

# Community Funding 19 March 2015

## Equality Impact Assessment

# Town and Area Plans

**Contact:** Sian Morgan Jones, Team Leader External Funding  
Joanna Douglass, Team Leader Economic and Business Development South

**Updated:** 19 March 2015

## 1. What type of proposal / decision is being assessed?

Other

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

This report will provide the Partnership Scrutiny Committee with the current position and availability of potential funding sources (subject to eligibility criteria) for Community benefit. It will detail the support available to Community groups in applying for funding which is also available via external agencies and support networks.

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

## 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

This report provides a guide to the main sources of EU and other funds that will give the Partnership Scrutiny Committee a greater understanding of the types of funding currently available. (Please note that report is not an exhaustive list of all funding streams available. Communities are recommended to seek advice at time of seeking funding as to what additional sources may be available at that point in time)

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**  
*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

The report itself is a guide to the main sources of EU and other funds and therefore will not have an impact on the protected characteristics. The projects and activities that may be funded through EU and other funds should have a positive impact on some of the protected characteristics. As these projects and initiatives are developed a specific Equality Impact Assessment will be required to be undertaken by the project owner at the appropriate stage and this will provide a more detailed assessment of impact on protected characteristics. Locally delivered regeneration empowers local communities and equality of access will be central to delivery of current and any future programmes.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

The report is a guide to the main sources of EU funds and other funds. The projects and activities that may be funded through EU and other funds are in addition to current provision and on this basis will not have any disproportionate negative impact on any of the protected characteristics. As these projects and initiatives are developed a specific Equality Impact Assessment will be required to be undertaken by the project owner at the appropriate stage and this will provide a more detailed assessment of impact on protected characteristics. Locally delivered regeneration empowers local communities and equality of access will be central to delivery of current and any future programmes.

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No	
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- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

Yes	Individual Equality Impact Assessments for specific projects or activities that may be funded through EU or other funds will be required to be undertaken by the project owner at the appropriate stage to provide a more detailed understanding of, and action to address, any negative impact on the protected
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	characteristics.
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Action(s)	Owner	By when?
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## 9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

<b>Review Date:</b>	19 March 2015
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Name of Lead Officer for Equality Impact Assessment	Date
Sian Morgan Jones, Team Leader External Funding Joanna Douglass, Team Leader Economic and Business Development South	19/03/2015

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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